

Junior Officials Policy

Scope

This policy applies to all CAMS Officials under 18 years of age.

Definitions

The following definitions apply to this policy:

Competition Surface

The competition surface at a motor sport event is the area to which spectators or the general public are not admitted where vehicles can be driven at an unrestricted speed and pit lane at circuit race meetings. (i.e. Circuit, Track, Special Stage, etc)

Direct Supervision

When a CAMS Official is in view of and in direct verbal communication with the subordinate who is carrying out tasks.

Indirect Supervision

When a CAMS Official is in verbal communication either directly or by using a two-way radio or telephone, with the subordinate who is carrying out tasks.

Spectator

A person who attends an event (whether by personal invitation, or in response to general advertisements or public notices, or otherwise) under the control of an Event Permit issued by CAMS (whether or not entrance to such an event is obtained in exchange for a fee) for the express purpose of viewing the event.

CAMS Official

Any person who is appointed by an Event Organiser to undertake a specific task at events under the control of an Event Permit issued by CAMS and holds a current valid CAMS Officials licence.

Policy Objective

This policy seeks to ensure the safe conduct of duties and proper supervision of all Junior Officials. It is a requirement for insurance coverage that the conditions of this policy are met.

Policy Statement

CAMS is committed to a Safety 1st approach across all the sport and related activities. CAMS have a responsibility to ensure that all of its Officials operate in a healthy and safe work environment as such as is practicable, supported by Personal Accident Insurance and supervised in an appropriate manner based on their age, capability and experience.

All Junior Officials must comply with the following conditions:

1. Junior Officials at all times must be under the supervision of a person (18 years or older) who holds a current valid CAMS officials licence.
2. Junior Officials are eligible to hold up to and including a Bronze Level Licence.
3. Junior Officials working alongside the competition surface must be under direct supervision.
4. Junior Officials must attend an event briefing session and must also be verbally briefed on the day by a senior official.
5. They must be issued with a 'Schedule of Duties' that includes:
 - a. Who they are responsible to; and
 - b. Safety measures related to the activity.
6. Junior Officials are not permitted to attend incidents.
7. CAMS reserves the right to impose further restrictions on the licence issued to junior officials due to their current age or for any other reason as required.
8. Where permitted by state legislation the following ages are recommended minimum ages for Junior Officials:

Event Area	Minimum Ages
Event Administration	12
Non-Competition Area	14
Timekeeping	14
Alongside the competition surface	16